



PURPOSE

Eastern Fleurieu R-12 School's behaviour support policy guides:

- the behaviour we expect of children and young people
- how staff, parents and carers will support positive behaviour
- the safe inclusion of children and young people.

Eastern Fleurieu R-12 School's policy aligns with the Department for Education [behaviour support policy](#).

ABOUT BEHAVIOURS

Children and young people's behaviours fall along a continuum. This means behaviour can range from safe to unsafe.

RANGE OF BEHAVIOURS

- Positive, inclusive and respectful behaviours.
- Developmentally appropriate boundary testing. This behaviour can interrupt learning but can be redirected.
- Behaviours that cause concern due to their severity, frequency and duration. This behaviour significantly interrupts learning and needs consistent guidance and support.
- Complex and unsafe behaviour which can place children, their peers and others in danger.

All along the continuum, the policy and practice approach is proactive, consistent, responsive and tailored to the child or young person's needs.

How we implement the department's policy

We will support the safe inclusion of children and young people in learning with these actions.

Promote

We will promote, model and support productive and positive behaviour.

Our actions

- Promote a school wide positive behaviour approach. Work on this with our Governing Council, staff, children and young people, parents and carers.
- Display behavioural expectations. Share these with children, young people, parents and carers in the newsletter and on the website and incorporate the principles of trauma informed practice.

Teach

We will explicitly teach positive behaviour and expectations about behaviour.

Our actions

- The school will create safe, supportive and productive learning environments, incorporating the principles of trauma informed practice with particular emphasis on the strategies involved in the BSEM model.

Intervene

We will intervene to prevent, reduce or redirect behaviours of concern. We will use methods that are the least exclusionary possible.

Our actions

- Student Leadership Team, Campus Leadership, staff and students will work together to negotiate classroom behavioural expectations, based on trauma informed practice, and ensure they are openly displayed in every classroom within the campus.

Work with others

We will work with children, their families, professionals and other key adults to understand the environmental, social and family context of a child or young person's behaviour. We will draw on these people to support positive behaviour change.

Our actions

- Leadership will provide opportunities for staff to be continually trained in the principles of trauma informed practice to encourage them to develop and implement these strategies within their classrooms.
- All staff will manage behaviours in an equitable manner, utilising trauma informed practice principles and restorative practices.
- Team Around the Child meetings will be enacted for all individual cases that escalate.

Respond

We will respond to behaviour visibly and fairly. Responses will help grow confidence and trust.

Our actions

- Ensure all stakeholders clearly understand the process for reporting and responding to any behaviour of concern. Ensure there are processes in place that students can report these behaviours in a safe and confidential manner.
- School leadership will investigate behavioural concerns and apply Department for Education policy in processing responses to these behaviours.

Repair and restore relationships

We will repair and restore relationships harmed by behaviours of concern.

- Restorative Practices processes are utilised in all campuses to restore the relationships affected by concerning behaviours.
- Students requiring further support are identified by staff and referred to the Well-Being teams at all campuses.

Create safety and wellbeing

We will create safety and wellbeing for people involved in behaviour incidents.

Our actions

- All stakeholders will work together to develop policies and procedures that create a safe, supportive and welcoming environment for all.
- The Department for Education's suspension and exclusion policy will only be enacted as a last resort to address physical and emotional safety concerns of anyone involved.
- Well-being Team, Campus Leadership will provide access to additional emotional support for all stakeholders, either internal or external, as required.

Behaviours of concern

Behaviours of concern:

- are challenging, complex or unsafe behaviours
- are more serious, happen more often or last a long time
- significantly interrupt learning for the child or others
- could put the child or others in danger
- need consistent guidance and support.

Behaviours that disrupt learning or safety will always receive a response that considers:

- the needs of the child or young person with behaviours of concern
- other people's rights to learning and safety.

How we respond to behaviours of concern

At Eastern Fleurieu R-12 School we use specific responses to behaviours of concern.

Educator responses

- Provide quality differentiated teaching practice. This is a way to meet each child and young person's learning styles and needs. For example, the teacher plans ahead to clearly teach values and safe and inclusive behaviours.
- Create plans that support positive behaviour change. Partner with parents, carers and others to do this.
- Explicitly teach the skills of trauma informed practice - BBSEM to support students to identify their own readiness to learn and strategies to implement when they need them
- Provide time and space for students to self-regulate with appropriate support and supervision. This might include sitting quietly, talking quietly, The Nook, Take 5 card
- Interrupt behaviours of concern. Name and describe behaviours to help students understand what they are doing that is problematic. Redirect students to the preferred behaviour. Support students to develop and practice the skills required to maintain the preferred behaviour.

Leader responses

- Monitor behaviour. Act on any reports about behaviour of concern. This includes incidents that happen out of hours or off-site that impact relationships at Eastern Fleurieu R-12 School.
- Consider the use of suspension and exclusion from school to support safety. This is after we consider all other options to reduce danger.
- Report criminal offences to the police.
- Work with the Education Director and Department for Education staff to plan whole of site communications about serious behavioural incidents.
- Provide leadership and / or external assistance to facilitate restorative processes (including re-connection meetings) where staff and children or young people directly involved require impartial assistance to resolve the issues.

Department level responses

- Negotiate other learning options away from school to make sure the school community is safe. This is after we consider other options to reduce danger.
- Support staff and local leadership in how they respond to a child or young person.

Responsibilities

Children and young people

- Treat others with kindness, respect and inclusiveness.
- Make sure their actions are safe, respectful and inclusive. This includes verbal, physical and online actions.
- Seek help from adults to intervene when they see behaviours of concern in person or online.
- Report behaviours of concern to a trusted adult. This may be your Home Group Teacher, Class Teacher, a member of the campus Leadership Team, Student Wellbeing Team or Student Services.
- Support their friends and peers to seek help from trusted adults. Do this if their friends are experiencing behaviours of concern.
- Support their friends to behave in safe, respectful and inclusive ways. Do this if their friends are engaging in behaviours of concern.

Parent and carer

- Report any child or young person's concerning or unsafe behaviour to a member of the campus leadership team. Serious concerns may also be directly to the Head of the Campus.
- If an incident happens, work collaboratively with us to resolve concerns.
- Follow the complaint resolution process to deal with concerns. A copy of the complaint resolution process is on our website or in our front office.
- Show and encourage safe, respectful and inclusive relationships with: their own children; other children and young people; other parents and carers and staff.
- Support their children to develop safe behaviours at home. Check on and supervise their children's social interactions, including online.
- Seek support from our staff to create consistent responses to behaviours of concern. This includes at home and at our site.
- Take part in learning opportunities about safe and inclusive behaviour. Find out how we work with parents, carers, children and young people.
- Know about our behaviour support policy and procedure. Know how to identify and report behaviours that are concerning or unsafe.
- Talk to their children about safety issues, including unsafe behaviours. Help them understand what it is, why it's harmful and how to respond. Use the same messages that Eastern Fleurieu R-12 School promotes.
- Make sure their children keep coming to our site while a behaviour issue is being resolved. This is in a child or young person's best interest. If you feel that your children coming to our site is not in their best interest, talk to us.
- Seek external professional support for their children when needed.
- Do not approach other children or parents about behaviours of concern. Report this to us for follow up.
- Understand that, because of confidentiality, we cannot share information about other children.

Support their children to stay off-site during suspension, exclusion or expulsion. A child can still come on-site if they have the leader's written approval

ROLES AND RESPONSIBILITIES

Principal or Head of Campus

School staff

Students

Parents